



# OUR VISION

Empower young people to successfully engage  
in their education, community and work.

## CAPABILITY STATEMENT

**Youth  
Express**  
*on the right track*





# OUR MISSION

- To engage and link parents, youth, identified job seekers, education, business and community to support the skill development of youth and identified job seekers.
- To identify learning opportunities that support personal, educational and employment skills development.

## WHAT WE DELIVER

**Youth Express delivers a range of programs to encourage strong and sustainable links amongst our key stakeholders: young people and identified job seekers, education providers, business and industry, parents and the community.**

**Youth Express has supported the Hunter and Upper Hunter communities since 1993 and are a registered charity and Deductible Gift Recipient (DGR).**

**“The future depends on what you do today.”**

**Mahatma Gandhi**

# FUNDED PROGRAMS

Youth Express programs link youth with employers to support opportunities in:

- Apprenticeships and Traineeships
- Work Placements
- Employment

## WORK PLACEMENT

Youth Express is the Work Placement service provider across The Hunter and Upper Hunter regions. Work Placement is a mandatory component of thirteen industry-based Vocational Education and Training (VET) courses that students can choose as part of their studies for the NSW Higher School Certificate.



## LINKS TO LEARNING

Links to Learning supports Hunter youth, identified as at risk of disengaging from school, to re-engage with their education through a holistic 30 week intervention program.

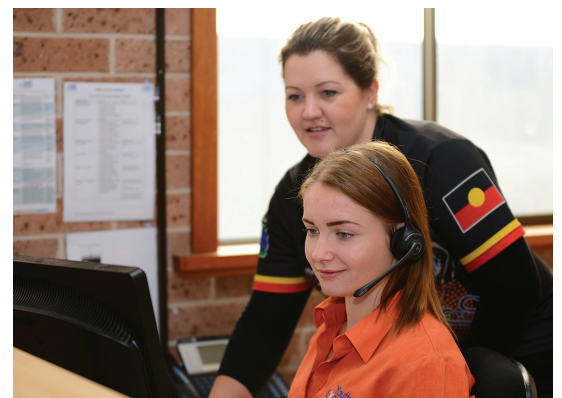
## INDIGENOUS ADVANCEMENT STRATEGY (IAS)

Indigenous Advancement Strategy (IAS) supports young Aboriginal and Torres Strait Islander people through educational links and employment engagement.

## JOB TRACK (KAUKAN)

Jobtrack (Kaukan) delivers the Vocational Training and Employment Centre (VTEC) program funded by the Department of the Prime Minister and Cabinet. VTEC aims to ensure Indigenous people have attributes and skills to actively access and maintain quality employment. How will we achieve this?

- Initiate sustainable employment opportunities through strong relationships/partnerships.
- Develop the capacity of Indigenous participants through supported mentoring.
- Employ youth in quality, stable employment leveraged from cultural understanding.







# BUSINESS & INDUSTRY

## DISCOVER THE YOUTH ADVANTAGE



Work Placement is a mandatory component of thirteen industry based Vocational Education and Training (VET) courses that students can choose as part of their studies for the NSW Higher School Certificate.

Youth Express coordinate Work Placements for approximately 2500 students from 26 high schools in the Hunter Valley each year.

Benefits to your business:

- Assess the potential of young workers before engaging them in formal employment.
- Provide professional development opportunities for your staff by having them train and mentor young people.
- Contribute to the education of your future workforce by offering 'real world' learning opportunities.

## COMMUNITY ENGAGEMENT

Youth Express can help manage your Community Engagement strategy. Let us manage opportunities and marketing for your business:

- Volunteer: in schools and communities across the Hunter.
- Vouchers: support outreach programs through business vouchers to be used for youth, raffles and gifts.
- Donate: support through a Tax Deductible Gift.
- Sponsorship: events, workshops, school support or resources to help youth transition successfully.
- Jobtrack can support development of a Reconciliation Action Plan (RAP) Policy and Indigenous Employment strategy for your business.





# LEVERAGE YOUTH RESOURCES

Youth Express actively identify industry opportunities for school based apprenticeships and traineeships for students.

Benefits to your business:

- Access young, entry-level and full time workers who can be trained and shaped to fit your workplace.
- A part-time apprentice or trainee will contribute to the future skill needs of your organisation.
- Attract more young people to your organisation as you develop a relationship with the local school community.
- Attractive financial incentives are offered to employers of school based apprentices & trainees.

## ACCESS YOUR FUTURE WORKFORCE

Hunter businesses that link with Youth Express have greater access to young employees.

Benefits to your business:

- Promote your business and industry directly to young people and their families.
- Raise the profile of your business.
- Attract greater local interest to your organisation.
- Improve the quality of young future workers by sharing your organisation's expectations.
- Leverage on today's young people to build tomorrow's clientele.





# SPECIAL PROGRAMS

## MOVING ON

If you need help moving on successfully from school to work, Youth Express has a range of services to help you with this transition.

Services include:

- Employment and opportunity training
- Tailored industry standard resumes and updates
- Interview training, preparation and confidence building
- How to seek, apply for and get jobs
- Job search mentoring

## STEAM Shack

A mobile resource caravan equipped with drones, robotics and virtual reality (VR) equipment. Activities are designed to support engagement and aspirations in Science, Technology, Engineering, Art and Math pathways.

Engagement opportunities include:

- Permission to Play: unstructured play with VR, drones and robotics
- Make Me Move: structured workshops in VR, drones and robotics
- STEAM Quest: supporting educational and career pathways
- Community and school events

## SCHOOL SUPPORT SERVICES

Schools can join Youth Express as a Support Network School and see the benefits in your students.

All packages are flexible to the needs of the individual school. Some are available as stand alone packages or most of these items can be purchased for an annual fee.

- Industry standard resume development
- Extended Work Placement
- Mock interviews
- Mentors
- Uni 2 U Activities
- Interaction with local industry and business
- Career Quest program
- Work Placement preparation
- Life Skills Support program
- Teacher professional development
- Work Inspiration days
- Access to Youth Express conference room and bus

**Don't let your students miss out! Become a Youth Express Support Network School.**

Toby Butler, Head Teacher Vocational Education and Training at Rutherford Technology High School says:

'The Career Development Services offered by Youth Express have had an extremely positive impact on the students of Rutherford Technology High School (RTHS). Over the last 4 years, we have worked closely with the dedicated staff at Youth Express who have assisted us with both large-scale and targeted career-related activities. Through the use of the Careers Quest event and the Mobile Career Resource Unit our students have developed a vastly heightened sense of career awareness than they otherwise would have had. Additionally, through Youth Express' industry connections and student mentoring, a number of RTHS students have gained employment which has made a significant and positive impact on their long-term future prospects.'

**For all of the Special Program Services contact: [bdo@youthexpress.com.au](mailto:bdo@youthexpress.com.au)**



# COMMUNITY & CULTURE

## INDIGENOUS ADVANCEMENT STRATEGY

A strong individual = strong family = strong community.

Youth Express works closely with Aboriginal communities and schools across the Hunter.

The Indigenous Advancement Strategy creates opportunities for young Aboriginal people to build:

- quality partnerships
- increased community capacity
- quality education opportunities and increased engagement in school
- increased number of year 12 graduates
- successful transition from school to ongoing training or employment
- quality links with education, business and industry

## VOCATIONAL TRAINING & EMPLOYMENT CENTRE (VTEC)

### ARE YOU THE RIGHT MOB FOR THE JOB?

- Do you identify as Aboriginal or Torres Strait Islander?
- Are you committed and passionate about finding a job?
- Would you like to work in a culturally supportive workplace?
- Would you like to access assistance to support you in your job seeking?



Indigenous employment programs have been shown to be more effective in helping Indigenous jobseekers get jobs in the private sector and keep jobs for longer.

Youth Express and the KauKan program are working to match committed Indigenous candidates with businesses in the Hunter and Coalfields area.

Talk to Youth Express about the KauKan program and find out more about how you can be the right mob for the job!



# THE FUTURE



Youth Express are currently identifying other potential projects to assist youth pathways from school to further education, training and work.

Youth Express are open to delivering other services to assist schools. Talk to us for further information.

Youth Express operates within the Maitland, Cessnock, Singleton, Muswellbrook, Scone, Port Stephens, and Dungog regions.

**Contact Youth Express today to discover a pathway that works for you!**

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